

**Minutes of a Regular Meeting of the
Coeur d'Alene Public Library Board of Trustees
April 22, 2009**

Trustees Present:	Kathleen Sayler, Chairman Ann Smart	Others:	Bette Ammon, Director Suzanne Podrabsky,
Admin Asst.	Fay Sweney Kathy Canfield-Davis		

Call to Order: The meeting was called to order at 4:15 P.M. by Chairman Sayler.

Consent Calendar: Motion by Smart and seconded by KCD to accept the consent calendar. Motion carried.

Friends/Foundation: The foundation is working on their fundraising plan, publicity plan and a Paul Allen Grant. The grant would provide services to those seeking employment.

Meeting Room Policy: Tabled until board member McCrea is able to provide input.

Strategic Plan – Library: The process was redesigned using concepts suggested by KCD where the information gathered by focus groups would be distributed and categorized by the library’s management team. The long range or strategic plan would be developed by this organization.

Gifts: According to the City Attorney, gifts made to Coeur d'Alene Public Library, must be used for CDAPL and the funds may be carried over to the new fiscal year. The Director will revisit the gift policy for board review and then present it to council.

Strategic Plan - City: One option of bringing the budget in line is removing the COLA in October. Nothing is definite at this point.

Executive Session: Motion by KCD, seconded by Smart to enter into Executive Session as provided by I.C. 67-2345

Subsection A: To consider hiring a public officer, employee, staff member or individual agent;
Subsection B: To consider the evaluation, dismissal, or discipline of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent or public school student;
Subsection C: To conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency. Roll Call. All Ayes. **Motion carried.**

The meeting reconvened into regular session at 5:45. Motion made by KCD and seconded by Smart to recommend the maximum merit pay increase of 8% based upon exemplary performance in managing fiscal matter, demonstrating leadership, managing personnel, long range planning and development and interacting with the Board of Trustees. Understanding the current and future economic conditions, the Board realizes this may not be feasible and any ensuing reduction should not be a reflection on the Director's performance

Adjournment: Motion to adjourn by Smart, seconded by KCD. Adjourned 6:05.

Respectively submitted,
Suzanne Podrabsky, Administrative Asst.