



**Minutes of a Regular Meeting of the
Coeur d'Alene Public Library Board of Trustees
April 23, 2014**

Trustees Present:

Katie Saylor
Steve McCrea
Fay Sweney
Doug Fagerness
Ann Smart

Others:

Bette Ammon, director

Call to Order: The meeting was called to order at 4:05 P.M. by Chairman Saylor.

Consent Calendar: Motion to approve Consent Calendar, McCrea. Approved.

Friends/Foundation: The Friends allocated \$1000 for additional ebooks. The Foundation continues to work on their Novel Destinations programs as well as a Love Letters program featuring Ellen Travolta and Jack Bannon to be presented at Lake City Playhouse at the end of May as a joint fundraiser. A committee is working on the job description for the director. The Storycatcher program was a success.

Seed saver project: The seed storage catalog is getting quite a lot of use – seeds coming in and going out. Doug continues to be here every Tuesday with plant starts and seeds. Now other people are bringing starts to share as well. He'll continue his Tuesday hours through most of May.

CdA Press Digitization: Tabled until Christopher and Bette have more time to work on this.

City Strategic Planning: The mayor and city council, city department heads, and some city staff met last night to begin the strategic planning process. Presented as a menu of services and needs, plans determined by department heads were discussed; questions were asked. Councilmember Gookin asked about expanding library hours and additional staff. Bette spoke about the library's reorganization plan that will allow more library clerk hours. Saylor noted that council should be aware that the library can be creative this year by the reorganization to add staff but will likely need to increase staff numbers next year particularly when we see anticipated increased library use when McEuen is completed. The next phase of strategic planning is scheduled for April 29. At that time the mayor and council will present their priorities.

Library director's annual evaluation. Saylor is waiting for peer review results from the city administrator and the director's self evaluation. She's received library staff reviews and evaluations from most board members.

Personnel. The HR department is working on reclassifying the library's Librarian position and asking for Council approval in May. Following that, we'll recruit for the vacant Librarian position.

National Library Week/National Poetry Month: Bette noted that 99 people participated in the passport program and the other programs were very successful last week as well. To celebrate Chairman Saylor read aloud an e.e. cummings poem and a picture book about Henry David Thoreau.

Next meeting: May 28, 2014 at 4 p.m. Chairman Saylor will be absent, Vice Chair McCrea will preside.

Adjournment: Motion to adjourn, McCrea; second, Smart. Adjourned 5:15 p.m.

Respectfully submitted,
Bette Ammon