



**Minutes of a Special Meeting of the
Coeur d'Alene Public Library Board of Trustees
June 9, 2015**

Trustees Present:

Katie Saylor
Steve McCrea
Fay Sweney
Ann Smart

Others:

Warren Wilson, deputy city attorney
Melissa Tosi, human resources director

Bette Ammon, director

Call to Order: The meeting was called to order at 4:05 P.M. by Chairman Sweney.

Bylaws revision and city personnel rules. Melissa and Warren explained the process of revising the city personnel rules which was prompted by the inclusion of the city administrator position within the rules. This provided an opportunity to clarify the library director's position which has unique characteristics. The library board weighed in on particular words and phrases. Discussion included focusing on library board supervision and evaluation of the library director per Idaho code. Agreed upon language: "The library director serves at the pleasure of the Board of Library Trustees and is supervised and evaluated by the Board. For city organizational purposes, the library director coordinates with and reports to the city administrator;" and "Library Director: The library director may be terminated by the library board of trustees after consultation with the city attorney, human resources director and city administrator consistent with the board of trustees' adopted by-laws and I.C. 33-2606 and I.C. 33-2608."

Adjournment: Adjourned 4:45 p.m.

Respectfully submitted,
Bette Ammon